## **Equal Opportunity Cell**

Mission: To promote equity, diversity, and inclusion, ensuring equal opportunities for all students, faculty, and staff, regardless of their background, gender, caste, religion, or ability.

## **Objectives:**

- 1. Prevent discrimination and harassment based on gender, caste, religion, disability, or other forms of bias.
- 2. Foster an inclusive environment that values diversity and promotes equal opportunities.
- 3. Provide support and resources for marginalized groups, including SC/ST, OBC, minorities, and persons with disabilities.
- 4. Organize workshops, training, and awareness programs to sensitize the college community on equal opportunity issues.
- 5. Address grievances and complaints related to discrimination and harassment through a fair and confidential process.

## **Functions:**

- 1. Develop and implement policies and programs to promote equal opportunities.
- 2. Conduct workshops, seminars, and training sessions on diversity, inclusion, and gender sensitization.
- 3. Provide counseling and support services for students and faculty from marginalized groups.
- 4. Monitor and address incidents of discrimination and harassment.
- 5. Collaborate with government agencies and NGOs to promote equal opportunity initiatives.

## **Members**

- 1. Mr. Khurshid Hassan (Secretary)
- 2. R.K. Arun (Principal)
- 3. Dr. Manjula (Asst. Prof.)
- 4. Dr. S.H. Rahman (Asst. Prof.)
- 5. Anand Prakash(Ist Year Representative with SC category)
- 6. Gunjan Kumari (IInd year Representative of ST category)